



Swarthmore Rotary Cog Notes

P.O. Box 4, Swarthmore, PA 19081



August 20, 2020

Holger Knaack
RI President 2020-21
Kevin M. Katarynick
District 7450 Governor

Swarthmore Rotary
Leaders

William Clinton Hale
President
Kathryn Jones
President-Elect
Brian N. Casey
Club Executive Secretary
Webmaster
Craig Fava
Past President
Secretary
Sonya Pappas
Treasurer
Barbara Whitaker-Shimko
Rotary Foundation Chair
Betty Ann A. Flynn
Club Director
Anne C. Hansen
Club Director
Lori Markusfeld
Service Projects Chair
Penelope Reed
Public Relations Chair
Ann K. Seidman
Membership Chair
Barbara Amstutz
Grants Committee Chair
Maria Michael Zissimos
Past President
Francy Cross
Assistant Governor

Service Quotation

Small service is true
service while it lasts:
The daisy, by the shadow
that it casts,
Protects the lingering
dewdrop from the sun.
William Wordsworth

Rotary Celebrations!

Birthdays

Hillard Pouncy
August 23rd

Wedding Anniversaries

Barbara Amstutz
August 24th

Years of Service

Meetings and Events

August

20th - [Meeting](#)
Speaker: Victoria Clement, PhD, Analyst, Marine Corps University, Quantico
Subject: Language Politics in Central Asia: Why Now and What It Means for the US
27th - [Meeting](#)
Speaker: Brian Craig, Police Chief, retired, Club Member
Subject: The Magic Of The Photograph

September

3rd - [Meeting](#)
Speaker: Police Chief Stufflet, Swarthmore Police Department
Subject: Meet and Greet Police Chief Stufflet

Table Grace

By Frederick E. Christian

Lord, save us from hearing words without responding in deeds; from the glowing heart of friendship without the growing spirit of concern; from the intake of information that lacks the out-go of action inspired by what we have learned here. Amen.

4 Way Test

Of the things we think, say or do

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

Last Meeting Summary

Dr. Todd "Bowtie" Jenkins does inspirational speaking as a sideline. He inspired us in his talk to work towards equality in our society. As an example of his ideas: Dr. Todd explained the difference between equity and equality by using an analogy of people standing on stools to look over a fence. When equity exists, every person has the same height stool, regardless of how tall they are. Therefore, short people will not be able to see over the fence. When equality exists, short persons will have higher stools so they can see over the fence. When this analogy is applied to American society, Todd said certain underprivileged groups need extra help to achieve "equality" because they are subject to so many disadvantages. Dr. Todd said these groups are usually not even given the same degree of help as others. That is, they are given a shorter stool when they need a higher one.

Dr. Todd stated that Rotary International has a goal to increase the percentage of women and minorities in leadership positions. He said Rotary has made much progress. Ann

Happy Dollars

pledge \$424

2020-21 Happy Dollars
for Polio Plus Fund
(\$3 to fully protect one child)

2019-20 total: \$3355
2018-19 total: \$3,845
2017-18 total: \$4,515

Guests Last Meeting

Spouses Gail Hale, Deirdre
Whitfield, George Zissimos

Mark Your Calendars:

Sept. 19, 9 am, Adopt-A-Highway

Seidman related that when she joined Swarthmore Rotary in 1996, every other member was old, bald, and named Bob. This shows how far Swarthmore Rotary has come since she joined. Nobody in the club is named Bob.

Rotary International statement on diversity

From Rotary.org: <https://www.rotary.org/en/4-questions-about-diversity-maria-arcocha-white>

2. How can an organization create a culture of inclusion?

It's all about the way people behave toward one another. To be inclusive is to be open to difference. So you may need to behave in a different way than you're used to. One sign of an inclusive culture is that people are listening for assumptions that reflect bias and they feel comfortable saying, "Why do you believe that to be true?" It's not taken as a judgment. It's just people trying to help each other and the organization to be successful.

Another sign is that people notice when others are excluded and then do something about it. Like noticing when somebody looks lost. You go up to them and say hi. It seems like such a little thing, but it's huge! Be approachable. Smile at people. Learn their names. You'd be amazed at how many people don't do those things.

3. What can Rotary members do?

First, clubs need to put this on their agenda. Even if you don't think it applies to your club, it absolutely does. Diversity is so broad; it's not just about race and gender. Just think about how you would describe the majority of people in your club, and then identify people in your community who are outside that norm. If you want your club to grow, then you need to think about this, because the world is becoming a more diverse place all the time. Second, clubs need to find ways for members to feel included and engaged. My club used to put a lot of effort into recruiting folks but not so much into getting them involved once they were there. This year we created a program in which new members are assigned an "ambassador" who gets to know them and eases them in.

4. How can we ensure a positive outcome?

Change is uncomfortable for everyone, so we need to lead gently and sensitively and to remember our mission. No organization should welcome people who don't share its mission and values. We're not going for diversity of values. The way we're going to grow is with people who are aligned with the values of Rotary. But helping them all feel included is important to success.